

# HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

15959 E. GALE AVENUE • CITY OF INDUSTRY, CA 91716 • (626) 933-3830 • (626) 855-3594

## MEMORANDUM OF UNDERSTANDING REGARDING THE EDUCATIONAL REQUIREMENTS FOR CHILD DEVELOPMENT TECHNICIANS

May 7, 2013

WHEREAS, the Hacienda La Puente Unified School District and the California School Employees Association Chapter #115 concur on the following understanding regarding the educational requirements for Child Development Technicians.

1. Per the *Head Start Act* (as amended December 12, 2007) Child Development Technicians assigned to the Head Start program shall comply with current Federal requirements for their job classification, and shall meet one of the following requirements by September 30, 2013:
  - a. Have at least a Child Development Associate credential ;or
  - b. Enrolled in a program leading to an associate or baccalaureate degree; or
  - c. Enrolled in a CDA credential program to be completed within 2 years;
2. Child Development Technicians assigned to the Head Start program that do not meet the above requirement, shall be subject to layoff.
3. Child Development Technicians that meet the educational requirements of other Early Primary Programs may be transferred to another program subject to staffing need and vacancies.
4. Child Development Technicians that do not meet any of the aforementioned educational requirements shall be subject to layoff.
5. Laid off employees are eligible for reemployment for thirty-nine (39) months. Reemployment shall be in the reverse order of layoff. Reemployment shall take precedence over employment of new candidates. Reemployment is contingent on the aforementioned educational requirements.

IN WITNESS OF, the Hacienda La Puente Unified School District and the California School Employees Association Chapter #115 executed said Memorandum of Understanding on the 7th day of the month of May 2013. The terms of this MOU shall not constitute a past practice or be deemed precedent setting. This Memorandum is contingent upon review under CSEA Policy 610, as well as the approval of the Board of Education HLPUSD.

CSEA Chapter #115

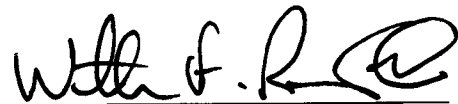
CSEA

Hacienda La Puente Unified School District

  
Vern Wallery

President, CSEA

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William F. Roberts IV  
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