

CRIMINAL BACKGROUND CHECK NOTICE TO APPLICANTS

By law, a clear criminal background check is required for hiring

FINGERPRINTING FOR CRIMINAL BACKGROUND CHECK - Applicants who are offered employment will be fingerprinted. Fingerprints will be sent to the California Department of Justice for a criminal background check via Live Scan.

CANDIDATES FOR EMPLOYMENT WILL NOT BE HIRED OR WORK UNTIL AN ACCEPTABLE CRIMINAL BACKGROUND CHECK IS RECEIVED – No employee shall be cleared for hiring or allowed to work until a satisfactory report on criminal background is received from the Department of Justice.

CANDIDATES WITH CONVICTIONS FOR A VIOLENT OR SERIOUS FELONY WILL NOT BE HIRED – Because of laws that became effective September 30, 1997, no candidate for employment who has been convicted of a violent or serious felony (see below) shall be hired by any School District. Candidates with an affidavit of rehabilitation issued by the Court should submit it with the application.

FAILURE TO DECLARE ANY FELONY OR MISDEMEANOR CONVICTION ON THE DISTRICT APPLICATION FORM WILL BE CAUSE FOR NON-HIRE – Candidates for employment must declare any FELONY or MISDEMEANOR CONVICTIONS on the District application form. Falsification of this information will be a reason for non-hire.

CONVICTIONS FOR OTHER THAN VIOLENT OR SERIOUS FELONIES MAY BE CAUSE FOR NON-HIRE – Convictions for felonies or misdemeanors other than violent or serious felonies may also be cause for non-hire by the District.

VIOLENT OR SERIOUS FELONIES BARRING EMPLOYMENT (Including but not limited to the following):

<ul style="list-style-type: none"> • Crime against Hacienda La Puente Unified School District 	<ul style="list-style-type: none"> • Carjacking when the defendant personally uses a dangerous or deadly weapon
<ul style="list-style-type: none"> • Murder or Voluntary Manslaughter 	<ul style="list-style-type: none"> • Assault with intent to commit rape or robbery
<ul style="list-style-type: none"> • Mayhem 	<ul style="list-style-type: none"> • Assault with a deadly weapon on a peace officer
<ul style="list-style-type: none"> • Rape or spousal rape by force, violence, duress, menace, fear of bodily injury or by threat to retaliate 	<ul style="list-style-type: none"> • Any felony in which great bodily injury is inflicted or in which the defendant personally uses a firearm
<ul style="list-style-type: none"> • Sodomy by force, violence, duress, menace, or fear of bodily injury 	<ul style="list-style-type: none"> • Any felony, or any attempt to commit any felony, punishable by death or by life imprisonment
<ul style="list-style-type: none"> • Oral copulation by force, violence, duress, menace, or fear of bodily injury 	<ul style="list-style-type: none"> • Sale or furnishing heroin, cocaine, PCP, or methamphetamine to a minor
<ul style="list-style-type: none"> • Lewd acts on a child under the age of 14 	<ul style="list-style-type: none"> • Robbery
<ul style="list-style-type: none"> • Burglary of inhabited dwelling 	<ul style="list-style-type: none"> • Embezzlement
<ul style="list-style-type: none"> • Assault with a deadly weapon by an inmate 	<ul style="list-style-type: none"> • Firearm at a Public School
<ul style="list-style-type: none"> • Arson when willful and malicious 	<ul style="list-style-type: none"> • Inflict corporal injury and/or willful cruelty on a child
<ul style="list-style-type: none"> • Attempted murder 	<ul style="list-style-type: none"> • Stalking
<ul style="list-style-type: none"> • Kidnapping 	<ul style="list-style-type: none"> • Terrorist Threat
<ul style="list-style-type: none"> • Exploding or attempting to explode a destructive device with intent to commit murder 	<ul style="list-style-type: none"> • Carjacking when the defendant personally uses a dangerous or deadly weapon
<ul style="list-style-type: none"> • Continuous sexual abuse of a child 	<ul style="list-style-type: none"> • Outstanding Bench Warrants (until cleared)
<ul style="list-style-type: none"> • Controlled substance offenses 	<ul style="list-style-type: none"> • Mann Act Violation