

PERSONNEL COMMISSION

HACIENDA LA PUENTE
UNIFIED SCHOOL DISTRICT



Personnel Commission Meeting Agenda

March 6, 2024

PERSONNEL COMMISSION
HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT
15959 East Gale Avenue
City of Industry, California 91745

AGENDA
REGULAR MEETING
March 6, 2024
4:30 P.M. Board Room & Virtual

Meeting called to order by _____ at _____ p.m.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

Sandra Hernandez, Chair
Felipe Arellano, Vice Chair
Andrew Tse, Member

Israel Cobos, Personnel Director
Jennifer Chen, Personnel Analyst
Michelle Quiroz, Personnel Assistant

Meeting Procedures

Personnel Commissioners, Personnel Commission staff and the public will be able to participate in the Personnel Commission meeting in person and virtually. Participants in this meeting will be able to join virtually by using the link and information below.

To join the meeting virtually with video and audio, follow this link:

<https://hlpusd-k12-ca.zoom.us/j/94982667381?pwd=MHA2VlIrbGMrZXhHT010VUdiOTdtUT09>

To join the meeting virtually by telephone with audio only, call this number: +1 (669) 900-6833

For both methods, use:

Meeting ID: **949 8266 7381**
Passcode: **692374**

Procedures for Participation: Should you wish to participate in public comments during the “Communications” portion of the agenda, you may speak when authorized by the Personnel Commission Chair after submitting a comment card if attending the meeting in person. For those participating in the meeting virtually or by phone, you may speak when authorized by the Personnel Commission Chair after submitting your request or comments electronically by completing the online form: <https://forms.gle/4jPU8wwwdfbnMeWY8>. In the event of a service disruption that prevents broadcasting of the meeting or a disruption that prevents public comment, the meeting will be stopped and continued at a time to be determined and based on the ability to successfully broadcast and allow public comment for the meeting.

Accessibility: Reasonable accommodations for individuals with disabilities will be handled on a case-by-case basis and in accordance with the Americans with Disabilities Act. Please call (626) 933-3920 to request an accommodation at least 48 hours in advance of the meeting.

I. GENERAL FUNCTIONS

	<u>REFERENCE</u>	<u>ACTION</u>
1. Approve the agenda as submitted or amended.		Moved by _____ Seconded _____ Vote _____
2. Approve minutes of the regular meeting of <u>February 6, 2024</u> .	1.	Moved by _____ Seconded _____ Vote _____
3. Director's Report	2.	No Action Required
4. Communications		
<i>The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.</i>		
a. CSEA		
b. SEIU		
c. Administration		
d. Audience members who filed a request to speak		

II. SELECTION PROCESS

	<u>REFERENCE</u>	<u>ACTION</u>
1. Receive <u>Test Plan</u> information	3.	No Action Required
2. Receive <u>Provisional Assignment/Working Out of Class</u> Report	4.	No Action Required
3. Approve ratification of the following Eligibility list(s):	Sep. Doc.	Moved by _____
Attendance Clerk, List #0310/1123	A.	Seconded _____
Bus Driver, List #1302/0822		Vote _____
Child Development Technician, List #0206/1223 Merged		
Instructional Aide – Classroom Bilingual, List #0212/1223		
Instructional Aide I – Special Education, List #0260/1223 Merged		
Instructional Aide II – Special Education, List #0262/1223 Merged		
Instructional Aide II – Special Education (Female), List #0265/1223 Merged		
Instructional Aide II – Special Education (Male), List #0264/1223 Merged		
4. Ratify removal of the following eligible(s) in accordance with Personnel Commission Rule 6.1.11:	Sep. Doc.	Moved by _____
Accounting Technician, List #0116/1023	B.	Seconded _____
Eligible(s) #49074821		Vote _____
Child Development Technician, List #0206/1223		
Eligible(s) #56386714		
Instructional Aide I – Special Education, List #0260/1223		
Eligible(s) #12188280		
Media Center Aide, List #0704/1023		
Eligible(s) #31175395, #39210182		
Office Assistant, List #0344/1023		
Eligible(s) #32282912, #13157290, #53697758		

III. CLASSIFICATION AND SALARY

REFERENCE

ACTION

1. None

IV. RULES AND REGULATIONS

REFERENCE

ACTION

1. None

V. CHARGES AND HEARINGS

REFERENCE

ACTION

1. None

VI. OTHER

REFERENCE

ACTION

1. Unfinished Business

No Action Required

2. Commissioner's Comments

No Action Required

3. Adjourn to Closed Session

No Action Required

Government Code 54957:

Public Employee Discipline, Dismissal, Release

Public Employee Performance Evaluation

Title: Personnel Director

Adjourned to Closed Session _____ p.m.

Reconvened to regular meeting _____ p.m.

NEXT REGULAR MEETING

Date: Tuesday, April 9, 2024

Time: 4:30 p.m.

Location: Board Room & Virtual

ADJOURNMENT: _____ p.m.

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission office, 15959 E. Gale Avenue, City of Industry, CA 91745.

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Personnel Commission at (626) 933-3920 at least 48 hours in advance of the meeting.

(Government Code 54954.2 (a) 1.)

Reference Item:

1

PERSONNEL COMMISSION
HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING OF

February 6, 2024

PRELIMINARY SECTION

CALL TO ORDER

The meeting of the Personnel Commission of the Hacienda La Puente Unified School District was called to order by Ms. Sandra Hernandez, Chair, at 4:30 p.m., in the Board Room, 15959 East Gale Avenue, City of Industry, California, and via teleconference / video conference.

MEMBERS PRESENT

Ms. Sandra Hernandez, Chair
Mr. Andrew Tse, Member

STAFF MEMBERS PRESENT

Mr. Israel Cobos, Personnel Director
Ms. Jennifer Chen, Personnel Analyst
Ms. Michelle Quiroz, Personnel Assistant

OTHERS PRESENT

See Visitor's Register

I. GENERAL FUNCTIONS

APPROVED AGENDA AS SUBMITTED

129. Vote 2-0 Ms. Hernandez - Yes Mr. Tse - Yes

Mr. Andrew Tse, Member, moved to approve the agenda as submitted.

APPROVED MINUTES AS SUBMITTED

130. Vote 2-0 Ms. Hernandez - Yes Mr. Tse - Yes

Mr. Tse moved to approve the minutes of the regular meeting of December 5, 2023.

DIRECTOR'S REPORT

131. Mr. Israel Cobos, Personnel Director, welcomed everyone to the meeting and provided updates on completed, current, and upcoming recruitments.

132. Mr. Cobos also shared the following updates:

- Personnel Commission staff partnered with Human Resources and Instructional Support for a recruitment event in late-December for Instructional Aide I and II, Special Education positions. The results were very positive. The next recruitment event for Instructional Aides will be on February 8-9. We will have additional recruitment events from March – June for a total of 5 events between January – June.
- The Commission also continues to partner with Human Resources and Child Development on recruitment events for Child Development Technician. One took place in January and the next CDT recruitment event will take place in March.
- The Commission thanks the Human Resources Department for spearheading an expedited hiring interview process for Office Assistant with the various hiring authorities at school sites with vacancies.

- The Personnel Commission hosted a new Employee Orientation on December 12 with about 20 new employees in attendance. The next New Employee Orientation is scheduled for February 21.
- Personnel Commission staff attended the 2024 Winter WRIPAC virtual meeting on January 25. One of the training presentations was on Cyclical Compensation Studies and related best practices from Santa Monica Community College.
- Personnel Commission staff attended the PCASC Legal Update on January 31. Highlights included a summary of SB 848, a new law protecting employment leave for reproductive loss. Staff will be working on an update to Rule 15 to accommodate this new requirement.

COMMUNICATIONS

133. Ms. Margaret Caldera, CSEA President, wished everyone a Happy New Year and welcomed Commissioner Tse. She shared that they have been working with the PC on reviewing three classifications. She mentioned some information that she recently received about Bus Driver Interns and that there were questions to be discussed at a future meeting. She complimented the recruitment events for Instructional Aides and Child Development Technicians. She also commented on employees working out of classification.
134. Ms. Susan Lopez, SEIU representative, wished everyone a Happy New Year and welcomed Commissioner Tse. She thanked Personnel Commission staff for their work on recruiting events and the New Employee Orientation.
135. Mr. Joseph Zepeda, Director of Human Resources, thanked everyone for attending, and he thanked Classified employees for keeping everyone safe during inclement weather.

Mr. Zepeda shared that both Human Resources and Personnel Commission staff are working hard to fill vacancies by the end of the school year. He expanded on Mr. Cobos' comments regarding improving the clerical hiring process, and explained the steps Human Resources has taken make these improvements.

Mr. Zepeda thanked the Personnel Commission for hosting the Classified New Employee Orientations and the District administrators for the support and participation. He mentioned that there will be upcoming professional development opportunities for CSEA employees.

II. SELECTION PROCESS

RECEIVED TEST PLAN

136. Received Test Plan. No Action Required.

RECEIVED PROVISIONAL ASSIGNMENT AND WORKING OUT OF CLASS REPORT

137. Received Provisional Assignment and Working Out of Class report. No Action Required.

RATIFIED ELIGIBILITY LISTS

138. Vote 2-0 Ms. Hernandez - Yes Mr. Tse - Yes

Mr. Tse moved to approve the ratification of the following Eligibility list(s):

Accounting Technician, List #0116/1023

Bus Driver, List #1302/0822

Campus Security Officer, #1102/1023

Instructional Aide I – Special Education, #0260/1123
Instructional Aide II – Special Education, List #0262/1123
Instructional Aide II – Special Education (Female), List #0265/1123
Instructional Aide II – Special Education (Male), List #0264/1123
Media Center Aide, List #0704/1023
Office Assistant, List #0344/1023
Plant Supervisor, List #0812/1123
Registrar, List #0330/1023
Senior Purchasing Technician, List #0134/0923

RATIFIED REMOVAL OF ELIGIBLES

139. Vote 2-0 Ms. Hernandez - Yes Mr. Tse - Yes

Mr. Tse moved to approve the ratification of the removal of the following eligible(s) in accordance with the Personnel Commission Rule 6.1.11:

Accounting Technician, List #0116/1023
Eligible(s) #4897850

Bus Driver, List #1302/0822
Eligible(s) #7773571

Cafeteria Worker I, List #0506/0823
Eligible(s) #44983310, #54939451, #54946305, #36763176,
#37983636

Child Development Technician, List #0206/1023
Eligible(s) #, 31941000, #55628427

Instructional Aide Classroom, List #0211/0223
Eligible(s) #40455986, #53086018

Instructional Aide Classroom – Bilingual, List #0212/0223
Eligible(s) #53109706, #2166181, #50345522

Instructional Aide I Special Education, List #0260/1123
Eligible(s) #46394381, #44475391, #48925163, #54597157,
#55954222

Instructional Aide II Special Education, List #0262/0323
Eligible(s) #25054168

Instructional Aide II Special Education - Bilingual, List #0263/0323
Eligible(s) #35461190, #26814092

Media Center Aide, List #0704/1023
Eligible(s) #43011481

Office Assistant, List #0344/1023
Eligible(s) #55293208

Rehabilitation Program Assistant, List #0248/0823
Eligible(s) #53080226, #34846765, #25761415, #17170956

Site Supervision Aide, List #0270/0623
Eligible(s) #54124561

III. CLASSIFICATION AND SALARY

140. None.

IV. RULES AND REGULATIONS

141. None.

V. **CHARGES AND HEARINGS**

142. None.

VI. **OTHER**

**PRESENTATION:
RECRUITMENT PROCESS TIMELINE**

143. Mr. Cobos and Ms. Jennifer Chen, Personnel Analyst, as well as Mr. Zepeda, provided a comprehensive presentation on the process and timeline for recruitments.

Ms. Hernandez asked for clarification regarding Board of Education ratification for hires, which Mr. Zepeda provided. She also asked for more detail regarding the notification letters for those who do not pass the testing process in a recruitment, which Mr. Cobos provided.

Mr. Cobos expressed appreciation for the Executive Cabinet and the Board of Education for agreeing to the ratification process, which greatly improves the ability to retain and hire employees. He also offered some clarification on some of the events that can cause delays in the recruitment process. He also emphasized that this recruitment timeline is an example of a regular recruitment process, which does not include the process that is followed for one-day recruitment events.

COMMISSIONERS' COMMENTS

144. Mr. Tse wished everyone a Happy New Year, Valentine's Day, and Presidents' Day, and hopes everyone stays healthy and safe.

145. Ms. Hernandez thanked everyone who attended the meeting, and shared her appreciation for the excellent reports.

CLOSED SESSION

146. Adjourned to closed session
Government Code 54957:
Public Employee Discipline, Dismissal, Release

Adjourned to closed session: 5:01 p.m.
Reconvened to regular meeting: 6:17 p.m.

Ms. Hernandez announced that there were no actions taken in closed session.

NEXT REGULAR MEETING

147. The next regular meeting is scheduled for
Tuesday, March 5, 2024 at 4:30 p.m.
Meeting adjourned at 6:17 p.m.

Submitted by

Israel Cobos
Personnel Director

Approved

Date

By

Chair

Per Personnel Commission Rule 2.2.8, The Personnel Director or his designee shall record in the minutes the time and place of each Commission meeting, the names of the Commissioners present, all official acts of the Commission, and the votes of the Commissioners.

Reference Item:

2

Director's Report: March 5, 2024

Completed Recruitments with Date List Established

- Attendance Clerk (Promotional Only) – 2/8
- Bus Driver (Open and Promotional) – 2/26
- Child Development Technician (Open and Promotional) – 1/30
- Instructional Aide Classroom Bilingual (Open and Promotional) – 2/23
- Instructional Aide I – Special Education (Open and Promotional) – 2/14
- Instructional Aide II – Special Education (Open and Promotional) – 2/14
- Instructional Aide II – Special Education Female (Open and Promotional) – 2/14
- Instructional Aide II – Special Education Male (Open and Promotional) – 2/14

Current Recruitments with Last Day to Apply

- Accounting Supervisor (Open and Promotional with Promotional Taking Precedence) – 1/9
- Budget Supervisor (Open and Promotional) – 2/20
- Bus Driver (Open and Promotional) – Continuous
- Child Development Technician (Open and Promotional) – 3/14
- Employment Developer (Open and Promotional) – 2/26
- Instructional Aide Classroom (Open and Promotional) – 3/7
- Instructional Aide I – Special Education (Open and Promotional) – 2/27
- Instructional Aide II – Special Education (Open and Promotional) – 2/27
- Network and Cybersecurity Manager (Open and Promotional) – 2/2
- Occupational Therapist (Open and Promotional) – 2/21
- Senior Office Assistant (Open and Promotional with Promotional Taking Precedence) – 2/9
- Speech Language Pathology Assistant (Open and Promotional) – 3/18
- Technology Service Technician – 3/1

Upcoming Recruitments

- Carpenter
- Instructional Materials Attendant
- Painter
- Locksmith
- Grounds Worker I

Training/Other

- Personnel Commission staff partnered with Human Resources and Instructional Support for a recruitment event on February 8-9 for Instructional Aide I and II, Special Education positions. Results were very positive with 19 eligibles selected. We will have additional recruitment events from March – June for a total of 5 events between January – June.
- The Personnel Commission hosted a new Employee Orientation on February 21 with 11 new employees in attendance.
- Personnel Commission staff attended the Hacienda La Puente Adult Education Institutional Advisory Committee meeting on February 22.
- Personnel Commission staff attended the Rio Hondo Community College Spring Job Fair on March 5.

Active Eligibility List Report

See next page

Active Eligibility Lists with Expiration Dates

2/29/2024

Classification	Date Established	Eligibility List Expiration Date
Accounting Technician	1/19/2024	1/19/2025
Administrative Assistant	9/15/2023	9/15/2024
Athletic PE Technician (Female)	6/5/2023	6/5/2024
Athletic PE Technician (Male)	6/5/2023	6/5/2024
Attendance Clerk*	2/8/2024	2/8/2025
Billing Clerk	10/26/2023	10/26/2024
Bus Driver*	2/26/2024	2/26/2025
Cafeteria Manager I	8/10/2023	8/10/2024
Cafeteria Worker I^	10/13/2023	4/13/2024
Cafeteria Worker II	8/29/2023	8/29/2024
Campus Security Officer	1/9/2024	1/9/2025
Child Development Technician^*	1/30/2024	7/30/2024
Computer Field Service Supervisor	8/3/2023	8/3/2024
Custodian I^	11/28/2023	5/28/2024
Custodian II^	6/22/2023	3/22/2024
Data and Systems Supervisor	9/5/2023	9/5/2024
Financial Analyst	9/5/2023	9/5/2024
Grounds Worker II	5/12/2023	5/12/2024
Human Resources Assistant	7/7/2023	7/7/2024
Instructional Aide Classroom	4/28/2023	4/28/2024
Instructional Aide Classroom - Bilingual*	2/23/2024	2/23/2025
Instructional Aide I - Special Education^*	2/14/2024	8/14/2024
Instructional Aide I - Special Education Bilingual^	10/17/2023	4/17/2024
Instructional Aide II- Special Education^*	2/14/2024	8/14/2024
Instructional Aide II - Special Education (Female)^*	2/14/2024	8/14/2024
Instructional Aide II - Special Education (Male)^*	2/14/2024	8/14/2024
Instructional Aide II - Special Education Bilingual^	11/16/2023	5/16/2024
Language Assessment Technician	10/19/2023	10/19/2024
Maintenance Worker	4/11/2023	4/11/2024
Media Center Aide	1/12/2024	1/12/2025
Office Assistant	1/23/2024	1/23/2025
Payroll Technician	6/12/2023	6/12/2024
Personnel Technician	3/31/2023	3/31/2024
Plant Supervisor	12/22/2023	12/22/2024
Plumber	3/30/2023	3/30/2024
Purchasing Technician	11/17/2023	11/17/2024
Registrar	12/7/2023	12/7/2024
Rehabilitation Program Assistant	10/11/2023	10/11/2024
Secretary II	11/27/2023	11/27/2024
Senior Budget Technician	8/8/2023	8/8/2024
Senior Purchasing Technician	11/30/2023	11/30/2024
Transportation Training Supervisor	10/12/2023	10/12/2024
Warehouse Supervisor	11/3/2023	11/3/2024

* = Pending Commission Ratification

^ = Six (6) month eligibility list

Reference Item:

3

PERSONNEL COMMISSION TEST PLAN

	Req to test received	Posted	Closed	Days Posted	Field of Competition	Written Test/T & E	Perf. Test	S.I.	List Established	Bus. Days From Closing	Bus. Days from Posting	Assistant	Recruiter	Analyst	Status
Bus Driver	n/a	08/19	Continuous		O&P	n/a	n/a	TBD					MM	JC	Active
Accounting Supervisor	n/a	12/08	01/09	15	OPP	2/5	1/23	2/16					MM	GS	Active
Budget Supervisor	n/a	01/18	02/20	21	O&P	3/6 & 3/7	TBD	TBD					SL	GS	Active
Child Development Technician (Recruitment Event)	Calendared	02/20	03/14	17	O&P	n/a	n/a	3/22					MM	JC	Active
Employment Developer	n/a	02/01	02/26	15	O&P	3/13	TBD	TBD					SL	GS	Active
Instructional Aide - Classroom	n/a	02/14	03/07	15	O&P	3/21	n/a	TBD					SL	JC	Active
Instructional Aide I - Special Ed (Recruitment Event)	Calendared	02/05	02/27	15	O&P	3/5	n/a	3/11 & 3/12					MM	JC	Active
Instructional Aide II - Speical Ed (Female/Male) (Recruitment Event)	Calendared	02/05	02/27	15	O&P	3/5	n/a	3/11 & 3/12					MM	JC	Active
Network and Cybersecurity Manager	n/a	01/11	02/02	15	O&P	n/a	2/21 & 2/22	2/21 & 2/22					SL	GS	Active
Occupational Therapist	n/a	01/29	02/21	15	O&P	n/a	n/a	3/8					SL	GS	Active
Senior Office Assistant	n/a	01/19	02/09	15	OPP	2/28 & 2/29	TBD	TBD					MM	JC	Active
Speech Language Pathology Assistant	n/a	02/26	03/18	15	O&P	n/a	n/a	TBD					MM	JC	Active
Technology Service Technician	n/a	02/07	03/01	15	O&P	3/15	TBD	TBD					MM	JC	Active
Instructional Aide I - Special Ed	Calendared				O&P										Active
Instructional Aide II - Speical Ed (Female/Male)	Calendared				O&P										Active
(1) - Merged	2/26/2024														

Reference Item:

4

PROVISIONAL ASSIGNMENT/WORKING OUT OF CLASSIFICATION REPORT

March 2024

Education Code Sections

45110. Classified employees shall not be required to perform duties which are not fixed and prescribed for the position by the governing board in accordance with Section 45109, unless the duties reasonably relate to those fixed for the position by the board, for any period of time which exceeds five working days within a 15-calendar-day period except as authorized herein. An employee may be required to perform duties inconsistent with those assigned to the position by the governing board for a period of more than five working days provided that his salary is adjusted upward for the entire period he is required to work out of classification and in such amounts as will reasonably reflect the duties required to be performed outside his normal assigned duties.

45287. When no eligibility list exists for a position in the classified service, an employee may receive provisional appointments which may accumulate to a total of 90 working days. A 90-calendar-day interval shall then elapse during which the person will be ineligible to serve in any full-time provisional capacity. No person shall be employed in provisional capacities under a given governing board for a total of more than 126 working days in any one fiscal year, except that when no one is available on an appropriate eligibility list for a part-time position, as defined in Section 45256, successive 90 working days provisional appointments may be made to the part-time position for a total of more than 126 working days in any one fiscal year.

45288. The personnel commission may authorize the extension of a provisional employee's assignment for a period not to exceed 36 working days provided the following requirements are met:

- (a) An examination for the class was completed during the first 90 working days of his provisional assignment.
- (b) Evidence satisfactory to the personnel commission is presented indicating:
 - (1) That an adequate recruitment effort has been and is being made.
 - (2) That extension of the provisional assignment is necessary to carry on vital functions of the district.
 - (3) That the position cannot be satisfactorily filled by use of other employment lists or procedures.

Provisional

Last	First	Current Classification	Provisional Assignment	Location:	Start Date:	End Date:
Gutierrez	Alfred	Maintenance Worker	Carpenter	Facilities	8/14/23	4/29/24
Sims	Victor	Maintenance Worker	Carpenter	Facilities	8/14/23	4/29/24
Villa	Audon	Grounds Worker II	Plant Supervisor	Facilities	8/25/23	3/29/24
Garcia	Ernest	Maintenance Worker	Painter	Facilities	12/14/23	4/26/24
Carreno	Stephanie	Office Assistant	School Office Manager II	Newton MS	2/13/24	5/31/24

Working Out of Classification

Last	First	Current Classification	WOC as:	Location:	Start Date:	End Date:
Alarcon	Sonia	Cafeteria Manager I	Cafeteria Manager II	Cedarlane Academy	8/7/23	5/24/24
Altamirano	Karina	Cafeteria Worker II	Cafeteria Manager I	Wing Lane ES	8/7/23	5/24/24
Arredondo	Violet	Cafeteria Worker I	Cafeteria Worker II	Los Altos HS	8/7/23	5/24/24
Avalos	Lorraine	Cafeteria Worker I	Cafeteria Worker II	Baldwin Academy	8/7/23	5/24/24
Belanger	Donna	Cafeteria Worker I	Cafeteria Worker II	California ES	8/7/23	5/24/24
Cerda	Sasha	Cafeteria Worker I	Cafeteria Worker II	Fairgrove Academy	8/7/23	5/24/24
Flamenco	Elba	Cafeteria Worker I	Cafeteria Worker II	Workman HS	8/7/23	5/24/24
Limas	Valerie	Cafeteria Worker I	Cafeteria Worker II	Sparks MS	8/7/23	5/24/24

PROVISIONAL ASSIGNMENT/WORKING OUT OF CLASSIFICATION REPORT
March 2024

Working Out of Classification (Cont.)

Last	First	Current Classification	WOC as:	Location:	Start Date:	End Date:
Silva	Linda	Cafeteria Worker I	Cafeteria Worker II	Kwis ES	8/7/23	5/24/24
Trafford	Danielle	Cafeteria Worker I	Cafeteria Worker II	Grandview Academy	8/7/23	5/24/24
Briones	Amanda	Cafeteria Worker II	Cafeteria Manager I	Wedgeworth ES	9/7/23	5/24/24
Becerra	Nancy	Cafeteria Worker II	Cafeteria Manager I	Baldwin Academy	10/9/23	5/24/24
Garcia	Martha	Cafeteria Manager I	Cafeteria Manager II	Valinda School of Academics	11/1/23	5/24/24
Reyes	Julia	Cafeteria Worker II	Cafeteria Manager I	Los Altos ES	11/1/23	5/24/24
Bohorquez	Myrna	Office Assistant	Senior Office Assistant	Dibble Adult	12/15/23	5/31/24
Cantero	Guadalupe	Office Assistant	Senior Office Assistant	Dibble Adult	12/15/23	5/31/24
Acevedo	Maria	Cafeteria Worker II	Cafeteria Manager I	Los Robles ES	1/8/24	5/24/24
Cruz	Ana	Cafeteria Worker II	Cafeteria Manager I	Grazide ES	1/23/24	5/24/24
Ramirez	Angie	Cafeteria Worker I	Cafeteria Worker II	Workman ES	1/23/24	3/5/24
Raso	Yvonne	Cafeteria Worker I	Cafeteria Worker II	Wilson HS	1/23/24	5/24/24
Huang	Pei Fen	Cafeteria Worker I	Cafeteria Worker II	Grandview Academy	1/24/24	5/24/24
Jimenez	Veronica	Cafeteria Worker I	Cafeteria Worker II	Bixby ES	2/5/24	4/30/24